

Wilson Learning Makes Available Newly Enhanced Leader Navigator Measurement System in Japanese (Feb 26)

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Wilson Learning Corp., a worldwide provider of human performance improvement solutions, has launched its enhanced Leader Navigator performance measurement system in Japanese.

The release further emphasizes Wilson Learning's commitment to offering relevant, up-to-date solutions that link human performance improvement directly to business strategy.

This launch is a follow-up to the recent release of measurement system in English and the Wilson Learning white paper that outlines a new model, "Integrated Leadership: A Balance of Essence and Form."

This capability brings Wilson Learning's Leadership model into a usable measure of individual and organizational capabilities.

The Integrated Leadership model stresses a balance of essence (character — who the leader is) and form (action — what the leader does).

"Leaders need to take a critical role in today's environment where speed of change is accelerating and many issues are unpredictable" said Keiko Mizutani, Wilson Learning Worldwide-Japan director of competency and measurement. "Developing leaders and creating an environment for them to be effective is critical. The Leader Navigator not only enables organizations to understand gaps between current and desired levels of leadership competencies and guide them through their investment for leadership development but also helps leaders recognize their performance expectations as a leader."

The new Leader Navigator brings even more functionality and flexibility to an already robust offering.

It is a multirater, 360-degree measurement tool that provides personalized feedback for fine-tuning the performance of leaders.

This solution provides the latest thinking in today's business environment, and it is based on the Integrated Leadership model, created by a team of Wilson Learning psychologists and subject-matter experts.

Wilson Learning offers Leader Navigator in five new standard versions: Performance Leader, Growth Leader, Strategic Leader, Global Growth Leader and Global Strategic Leader.

"Organizations are asking themselves, 'Do we really want to base our leaders' development on what we think, or what we know?'" said David Yesford, Wilson Learning Worldwide vice president of worldwide solution management. "This tool helps determine the current level of leadership skills and where they should be. Like anything else, in order to compete and win in today's business environment, organizations need to base performance improvement initiatives on concrete, real-world data, not just bits and pieces of disparate information."