

Linking Lean To E-Learning

7 principles of being lean

By Marlene Liontis



“Lean” is a manufacturing philosophy that is widely applied to many different business processes and practices, in order to eliminate waste and increase efficiency. It was first established by Toyota mainly for their production system but is now universally recognized as a sound and economically cost effective business practice.

“Lean” can be identified as a set of tools to help eliminate waste and as a set of principles used to promote operational seamlessness. Let’s look at the principles of lean.

1. Elimination of Waste

E-learning definitely does reduce waste. Think of time saved booking trainers, training rooms, trainers’ fees, accommodation, travel costs, workbooks, meals, and not to mention taking staff away from their work and the lost productivity as a result.

2. Perfect First time Quality

What other method of training presents learners with self-paced programs in a consistently identical learning environment , ensuring consistent learning outcomes across the board?

3. Continuous Improvement

E-learning can be updated easily and in a short time. E-Learning is easy for organizations to manage via various platform. Courses can be uploaded, changed and existing hard copy materials can be converted quickly to modules to accommodate evolving requirements.

4. Flexibility

E-Learning can be accessed from any location at any time. E-Learning can be faster than traditional courses. Learners can go through material

they are already familiar with to access content they need to study.

5. Building and Maintaining Long Term Relationships (Staff Retention)

Having well trained staff who are given accessible opportunities to increase knowledge and capabilities, results in increased retention rates.

6. Autonomation

The learner does not have to wonder about the credentials of sources. Learners can rest assured in the knowledge that the courses have been written and designed by reputable subject experts and are aligned with the correct capability and continuing professional development (CPD) frameworks.

7. Visual Control

Visual Control is a method used to increase efficiency and effectiveness by using easily recognizable visual signals. **TEL**



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