

## END-TO-END LARGE HR OUTSOURCING PROVIDERS

Listed in alphabetical order • Compiled by Christopher Danzig • [editors@workforce.com](mailto:editors@workforce.com)



Company	Web address	Number of end-to-end clients with 15,000-plus employees in most recent year	Number of end-to-end clients with 15,000-plus employees in previous year	Total company revenue for 2010	Key clients
ACCENTURE	<a href="http://accenture.com">accenture.com</a>	15	13	\$21.6 billion	BT Group, Caja Madrid, Kimberly-Clark, Unilever
ACS, A XEROX CO.*	<a href="http://acs-inc.com">acs-inc.com</a>	12	12	\$22 billion	Would not disclose.
ADP	<a href="http://adp.com">adp.com</a>	43	38	\$9.6 billion	Intercontinental Hotels Group, Sodexo
AON HEWITT ASSOCIATES**	<a href="http://aonhewitt.com">aonhewitt.com</a>	22	19	\$10.6 billion	Bank of America, Baylor Health, Marriott, Prudential, Thomson Reuters
CERIDIAN	<a href="http://ceridian.com">ceridian.com</a>	9	7	\$1.5 billion	General Electric UK, Whitbread, WH-Smith
NORTHGATE ARINSO***	<a href="http://nqahr.com">nqahr.com</a>	28	21	\$800 million	AstraZeneca, Boston Scientific, Kraft, Philip Morris, Pfizer, Whirlpool

\*Excellerate-HRO, which appeared on previous lists, was acquired by ACS in August 2010.

\*\*Hewitt Associates merged with Aon in October 2010.

\*\*\*Convergys, which appeared on previous lists, sold its HRM division to NorthgateArinso in June 2010.

Note: IBM, which appeared on previous lists, did not respond to requests for information.